



## Youth Theatre Anti-Bullying Policy

### 1. Statement of Intent

Our Youth Theatre is committed to providing a safe, inclusive, and respectful environment for all participants. Bullying of any kind is unacceptable and will not be tolerated. We aim to foster creativity, confidence, and collaboration in a space where everyone feels valued and protected.

### 2. Definition of Bullying

Bullying is the intentional, repetitive use of power to hurt, intimidate, or humiliate another person. It can be:

- Physical: hitting, pushing, or damaging property.
- Verbal: name-calling, threats, or offensive remarks.
- Social: exclusion, spreading rumours, or public embarrassment.
- Cyber: bullying via social media, messaging apps, or other digital platforms.

### 3. Scope

- This policy applies to:
- All youth members
- Staff and volunteers
- Parents and guardians
- Any person involved in Youth Theatre activities, both on-site and online

### 4. Prevention

We promote a culture of kindness and respect through:

- Clear behaviour expectations
- Encouraging open communication and peer support
- Visible adult supervision during all activities

### 5. Reporting Bullying

Anyone who experiences or witnesses bullying should report it to:

- A designated safeguarding lead
- A trusted adult or staff member
- Via anonymous reporting methods (if available)

All reports will be taken seriously and handled confidentially.

**To The Youth Nothing Is Difficult**

## 6. Responding to Bullying

When bullying is reported:

- The situation will be investigated promptly and fairly.
- Support will be provided to the victim.
- Appropriate action will be taken with the perpetrator, which may include:
  - A warning or behaviour agreement
  - Parental involvement
  - Suspension or removal from the programme (in serious cases)

## 7. Monitoring and Review

This policy will be reviewed annually and updated as needed. Feedback from youth members, staff, and families is welcomed to ensure it remains effective and relevant.